

# Management Policy

Aalberts Surface Technologies Heat Sp. z o.o. in Dzierżoniów

Aalberts Surface Technologies Heat Sp. z o.o. in Dzierżoniów provides the highest quality services in the field of heat treatment and thermo-chemical treatment.

In order to always provide customers, employees and the company itself the best, Aalberts Surface Technologies Heat Dzierżoniów undertakes to keep the principles of the Code of Conduct, which has been published by its parent company - Aalberts N.V. on its website. Furthermore, Aalberts Surface Technologies Heat Dzierżoniów agrees to respect the following principles and values:

- providing safe products and services, with minimal impact on the environment and maintaining high energy efficiency, which are fully compatible with customer and law requirements,
- perform heat treatment processes on time,
- maintain a process of continuous improvement of the Integrated Management System,
- enhancing the quality, efficiency of processes and cost reduction,
- technology development and employee's skills,
- reducing environmental impacts (including pollution prevention and climate change mitigation),
- increasing energy efficiency (incl. the purchase of energy-efficient equipment, goods and services, the economical use of raw materials and energy sources and a support for design-related activities to improve the energy result),
- growing the value of the company and market share in order to achieve total customer satisfaction and other cooperating entities and government units,
- maintain excellent cooperation with suppliers and obtaining required qualifications by them.

The management staff and employees undertake to comply with this company strategy.

Dzierżoniów, 10.06.2022

BARTŁOMIEJ  
ANDRZEJ OLEJNIK

(Bartłomiej Olejnik, Managing Director)

Elektronicznie podpisany przez  
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